

CEO ESG Message

Dear Employees and Stakeholders,

As a leading company in the global automotive parts industry, DY AUTO has continuously strived to create new value and take on the challenges required for a sustainable future. Moving forward, we are committed to leading sustainable management practices in the areas of Environment, Social, and Governance (ESG) to shape the future together.

We will practice sustainable management that minimizes environmental impact to achieve carbon neutrality. At the same time, we will strengthen our education and welfare policies to ensure the happiness and growth of our employees, build fair and cooperative relationships with our partners, and grow in harmony with local communities.

From a governance perspective, we will establish ourselves as a trusted company among all stakeholders through transparent management and ethical responsibility. In particular, through DY AUTO's unique ESG strategy, we aim to drive sustainable growth and enhance our corporate value.

ESG management is not merely a declaration—it is the path DY AUTO must follow and the core strategy that secures our future. We ask for your continued interest and support as we create a sustainable future together.

Thank you.

2025. 02. 17.

DY AUTO Corporation
Im Youn Chan, CEO